

## Equal Opportunities Statement

Integra welcomes diversity in the people we provide a service for and in our staff. Diversity is valued and helps us deliver services to different people. By managing diversity we combat prejudice, stereotyping, harassment and undignified behaviour.

As an equal opportunities employer, Integra seeks to ensure no job applicant or employee receives less favourable treatment on the grounds of race, age, ethnicity, gender, sexual orientation, marital status, religion, ethnic origin or disability.

Please help us monitor the success of our equal opportunities policy by completing the following questions. You do not have to give any of the following information, but if you do, it will help us with future recruitment. This sheet will be detached from the rest of your application and will only be used for monitoring purposes.

Position applied for	
Location	Cardiff
How did you hear about this job?	
Are you	<input type="checkbox"/> Male <input type="checkbox"/> Female
Age	
Marital status	<input type="checkbox"/> Single <input type="checkbox"/> Married <input type="checkbox"/> Cohabiting <input type="checkbox"/> Separated <input type="checkbox"/> Divorced <input type="checkbox"/> Widowed
Do you have prime responsibility for caring for	<input type="checkbox"/> Yes <input type="checkbox"/> No Children <input type="checkbox"/> Yes <input type="checkbox"/> No Elderly or infirm relatives If yes, please state number of dependents

*Please turn over for nationality, ethnicity and disability questions*

<b>Nationality – Please tick one only</b>	
UK	<input type="checkbox"/> British or mixed British <input type="checkbox"/> English <input type="checkbox"/> Irish <input type="checkbox"/> Scottish <input type="checkbox"/> Welsh <input type="checkbox"/> Other <i>specify if you wish</i>
EU	<input type="checkbox"/> <i>Specify country if you wish</i>
Other	<input type="checkbox"/> <i>Specify country if you wish</i>
<b>Ethnicity – Please tick one only</b>	
Asian	<input type="checkbox"/> Bangladeshi <input type="checkbox"/> Indian <input type="checkbox"/> Pakistani <input type="checkbox"/> Any other Asian ethnicity <i>specify if you wish</i>
Black	<input type="checkbox"/> African <input type="checkbox"/> Caribbean <input type="checkbox"/> Any other Black ethnicity <i>specify if you wish</i>
Oriental	<input type="checkbox"/> Chinese <input type="checkbox"/> Japanese <input type="checkbox"/> Any other Oriental ethnicity <i>specify if you wish</i>
Mixed ethnicity	<input type="checkbox"/> Black and White <input type="checkbox"/> Black and Asian <input type="checkbox"/> Asian and White <input type="checkbox"/> Any other mixed ethnicity <i>specify if you wish</i>
White	<input type="checkbox"/> Any White ethnicity <i>specify if you wish</i>
Other ethnicity	<input type="checkbox"/> Any other ethnicity <i>specify if you wish</i>
<b>Disability</b>	
The <i>Disability Discrimination Act (2005)</i> defines a person as disabled if they have a physical or mental impairment, which has a substantial and long-term adverse effect on their ability to carry out normal day-to-day activities.	
Do you consider yourself to be covered by the <i>Disability Discrimination Act</i> ? <input type="checkbox"/> Yes <input type="checkbox"/> No	

Please return this Equal Opportunities Monitoring form with your application form to the address above.

*Thank you for completing this form*